



# GLENELG BASEBALL CLUB INC.

FOUNDED 1931 ABN 43 351 663 278 INCORPORATED  
PRFMIFRS 1962 1976-77 1978-79 1979-80 1982-83 2000-01

 **P.O. BOX 51, GLENELG, 5045**

Grounds and Clubhouse: Anderson Avenue, Glenelg North SA 5045

Web site: [www.glenelgbaseballclub.com.au](http://www.glenelgbaseballclub.com.au)

## **POSITION STATEMENT 4**

### **CODES OF BEHAVIOUR**

#### **Coaches/Managers/Team Officials Code of Behaviour**

As a coach, manager or team official selected to represent Glenelg Baseball Club you must meet the following requirements with regard to your conduct.

- Treat all players with respect at all times.
- Behave in a sportsmanlike manner at all times to other coaches, officials, players and spectators.
- Place the safety and welfare of the players above all else.
- Avoid situations that may lead to a conflict of interest.
- Be courteous, respectful and open to discussion and interaction.
- Make no detrimental statements in public in respect of the performance of any match officials or umpires.
- Promote a climate of mutual support amongst the players. Encourage players to respect one another and their worth within the team.
- Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- Determine, in consultation with the player, what information is confidential and respect that confidentiality.
- Avoid situations with your players that could be construed as compromising.
- Adhere to the Anti-Doping Policy advocated by Baseball Australia.
- Provide a safe environment for training and competition.
- Recognise individual differences in players and cater to these as best you can.
- Refrain from using obscene, offensive or insulting language and/or making obscene gestures which may insult players, officials or spectators.
- Adhere to Glenelg Baseball Club's Position Statement 2: *Anti-Discrimination and Harassment* policy.

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

### Player/Athlete Code of Behaviour

As a player of Glenelg Baseball Club you are required to comply with this policy. You must meet the following requirements in regard to your conduct.

- Behave in a sporting manner at all times to all players, officials and spectators.
- Do not make detrimental statements in respect of the performance of any match officials or umpires.
- Play by the rules at all times and ensure that the game of baseball is not brought into disrepute by your actions.
- Do not engage in inappropriate and/or physical contact with players or officials during the course of play.
- Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring that you play within the rules. Reasonable care consists of showing due diligence in abiding by the rules and adhering to the officials' decisions.
- Adhere to the Anti-Doping Policy advocated by Baseball Australia.
- Do not bet on the outcome or on any other aspect of a baseball match or competition.
- Do not try to achieve a contrived outcome to a match or competition, or otherwise improperly influence the outcome or any other aspect of a match or a competition.
- Do not show unnecessary obvious dissension, displeasure or disapproval (by action or verbal abuse) towards an umpire or match official as a consequence of his or her decision or generally.
- Adhere to Glenelg Baseball Club's Position Statement 2: *Anti-Discrimination and Harassment* policy.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
- Don't do anything which adversely affects or reflects on or discredits the game of baseball, Glenelg Baseball Club, Baseball SA, or any squad, team, competition, tournament, sponsor, official supplier or licensee, including, but not limited to, any illegal act or any act of dishonesty or fraud.
- Refrain from using obscene, offensive or insulting language and/or making obscene gestures which may insult other players, officials or spectators.

## Board Member Code of Behaviour

As a board member of Glenelg Baseball Club you are required to comply with this policy. You must meet the following requirements in regard to your conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adherence to, Baseball Australia's standards, rules, regulations and policies.
- Operate within the rules of the sport including national and international guidelines which govern Baseball Australia or Baseball SA.
- Do not use your involvement with Glenelg Baseball Club to promote your own beliefs, behaviours or practices.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Adhere to Glenelg Baseball Club's Position Statement 2: *Anti-Discrimination and Harassment* policy.
- Refrain from any behaviour that may bring Glenelg Baseball Club into disrepute.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

## Parent/Guardian Code of Behaviour

- Parents/Guardians shall at all times conform to accepted standards of good sportsmanship and behaviour.
- Parents/Guardians shall at all times respect officials, coaches and players and extend all courtesies to them.
- Lead by example and respect all players, coaches, umpires and spectators – physical or verbal abuse will not be tolerated.
- Respect the umpires' decision. Do not abuse, threaten or intimidate an umpire or match official and do not show dissension, displeasure or disapproval towards an umpire or match official's decision in an abusive or unreasonable fashion.
- Never publicly criticize umpires or coaches– raise personal concerns with club officials in private.
- Support skilled performances.
- Show respect for opponents.
- Display appropriate social behaviour by not using profane, demeaning or derogatory language, or harassing players, coaches, officials or other spectators.
- Do not throw any object.
- Barrack in a positive way.
- Leave the area tidy and free from litter or other mess.
- Remember that you are there for the participants to enjoy the game.
- Never ridicule mistakes or losses.
- Recognise all volunteers who are giving up their valuable time.
- Refrain from any form of personal abuse towards your children and team-mates. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards you children and team-mates from other sources whilst they are in your care.
- Refrain from any form of harassment towards your athletes. This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
- Be a positive role model for your children.

## Spectator Code of Behaviour

As a spectator watching an event that is conducted or sanctioned by Baseball Australia, you must meet the following requirements with regard to your conduct.

- Spectators are an important part of the game and shall at all times conform to accepted standards of good sportsmanship and behaviour.
- Spectators shall at all times respect officials, coaches and players and extend all courtesies to them.
- Lead by example and respect all players, coaches, umpires and fellow spectators – physical or verbal abuse will not be tolerated.
- Respect the umpires' decision. Do not abuse, threaten or intimidate an umpire or match official and do not show dissension, displeasure or disapproval towards an umpire or match official's decision in an abusive or unreasonable fashion.
- Support skilled performances and show respect for opposition teams and players.
- Display appropriate social behaviour by not using profane, demeaning or derogatory language, or harassing players, coaches, officials or other spectators.
- Leave the spectator area tidy and free from litter.
- Do not ridicule mistakes or losses – supporters are there to support.
- Acknowledge all volunteers who are giving up their valuable time to enable the conduct of competition.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.